

John F. Meier is the Chairman & CEO of Libbey Inc. (NYSE Amex: LBY), the largest manufacturer and marketer of glass tableware in the Western Hemisphere, and the second largest in the world. Libbey, <u>www.libbey.com</u>, is a public company with sales of \$800 million in 2010. It has three manufacturing facilities in the USA, and a large factory in Mexico, that together create its North America Operations. Internationally, the company also has two manufacturing plants in Europe, and a new factory in China, opened in 2007. Meier joined Libbey in 1970, with his early career assignments being in the field of marketing and sales management. He assumed leadership of the company in 1990. In 1993 he led Libbey's IPO process, and was named to his current duties.

His experience includes a broad international exposure. From 1974 through 1979 he served in Belgium as the marketing and sales manager of a foreign subsidiary of the company. Since then he has been involved in a number of international initiatives including the acquisition and divestiture of Libbey Canada, as well as the creation of Libbey's joint venture in Mexico in 1997, Crisa, which became a 100% wholly owned subsidiary in 2006. It is the largest glass tableware company in all of Latin America. In 2002 the company acquired Royal Leerdam in the Netherlands; and in early 2005, Crisal, in Portugal. Both are producers of glass tableware. In early 2007 Libbey opened its newest facility in China, not far from Beijing. Additionally his acquisition and divestiture experience includes businesses in Belgium, Canada, England and Japan. He has served on the Boards of Directors of businesses in Belgium, Canada, Japan, and Mexico.

He has had extensive interaction in Washington on international trade matters during his career; most notably concerning NAFTA, WTO, and GSP proceedings. Additionally he has had varied experiences with regulatory agencies including the FDA, and the FTC.

In addition to his duties as Chairman & CEO of Libbey Inc., he serves as a member of the Board of Directors of Cooper Tire and Rubber Co. (NYSE:CTB), the Board of Directors of Applied Industrial Technologies (NYSE: AIT), and also is an emeritus Board member of his alma mater, Wittenberg University.

Meier is a 1969 graduate of Wittenberg University and holds an MBA from Bowling Green State University. During the 1980's he also served as an adjunct professor in the College of Business at both Bowling Green State University and the University of Toledo. Together with his wife, Ann, they have two grown children.