



<b>Highest Level of Formal Education Required</b>	
High School Diploma or GED equivalent	Associate's Degree
Bachelor's Degree	Master's Degree
Ph.D.	MFA
ADB	Degree or equivalent experience
<b>Work Experience Required</b>	
Less than 12 months	1 – 3 years
4 – 6 years	7 – 10 years
10+ years	
<b>Special Training / Licensure / Certification (required/preferred)</b>	
<b>Distinguishing Characteristics (special hours required, working environment, travel)</b>	
<b>Physical Demands (stand more than 50% of workday, ability to lift up to 40 lbs. etc.)</b>	
<b>List positions that directly or indirectly report to this position (i.e. 3 support staff, 4 programmers, 2 student workers, etc.)</b>	