

Class of 2011 Career Status Survey Results



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INTRODUCTION

December, 2012

Graduates of the Class of 2011 were surveyed one year after graduation to allow for voluntary delays in obtaining employment as well as for the job shifting that tend to occur in the year following graduation.

In keeping with the high placement rates of past Wittenberg University graduates, the Class of 2011 had an overall placement rate of 95.0% as defined by the number of those working full-time, enrolled in a post-baccalaureate program, or voluntarily unemployed. Additional report highlights include 84.3% indicated they were *very satisfied* or *satisfied* with their career status and 66.4% (of those responding to the question) reported completing a field experience beyond the required Community Service requirement.

This report would not have been possible without the assistance of 1) the academic departments that shared data on the graduates who did not respond to our survey, 2) the Computing Center for assistance with getting the placement survey on line, and 3) Teresa Cantrell, Career Services Administrative Assistant, whose diligence made this survey a reality.

Career Services welcomes your response to this report and hopes you find the information both interesting and informative.

Sincerely,

Wendy S. Smiseck
Director, Career Services

Chapter 1
Overall Results of the Class of 2011

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SUMMARY STATISTICS: CLASS OF 2011

	Count	Percent
Number of Graduates (34 double majors and 1 triple major)	346	
No Response (10 of which are double majors and 1 triple major)	88	25.4
Employed Full-Time (10 double majors)	165	67.3
Enrolled in a Post-Baccalaureate Program (9 double majors)	66	26.9
Enrolled and Employed Full-Time (not included in above areas) (4 double major)	14	5.7
Total Placement based on above 3 categories	245	95.0
Employed Part-Time by Choice	0	
Employed Part-Time/Seeking Full-Time Employment (1 double major)	13	
Full-Time Offers Pending (2 double majors)	5	
Unemployed/Seeking Work	0	
Voluntarily Unemployed/Not Seeking Work	0	
Accepted but Deferred Graduate/Professional School (1 double major)	5	

Notes:

Information was obtained by the following methods:

Career Services Survey on email	98
Career Services Hard Copy	36
Reported by Academic/Administrative Departments	56
Social Media/Other Sources	57

Some graduates indicated that they fit into more than one category, so they may be counted in multiple fields.

**EMPLOYMENT AND POST-BACCALAUREATE STATUS
BY MAJOR AT WITTENBERG**

	Employed FT	Enrolled	Enrolled & Employed FT	Enrolled & Employed PT	Employed multiple PT jobs	Total Placements	Employed PT by Choice	Accepted/ Deferring	Voluntarily Unemployed	Offers Pending	Employed PT/ Seeking FT	Unemployed/ Seeking Work
MAJOR												
American Studies												
Art	7					7						
Biochemistry & Molecular Biology	5	1				6						
Biology	19	17	2	2		40		3				
Business/Management	37	2		4	5	48				2	5	
Chemistry		3				3						
Communications	20	1	1		2	24					2	
Computer Science	1					1						
Earth Science												
East Asian Studies	1					1						
Economics	5	3	2			10					2	
Education	17		2		2	21				1		
English	10	4	2	1	3	20		1		1	3	
Financial Economics	1	1				2						
French	2					2						
Geography	2	2				4						
Geology		5	1			6						
German												
History	6	1		1		8		1				
Interdepartmental	5	1		2		8						
International Studies	2			1		3						
Mathematics	1	2	3			6		1				
Music	1					1						
Philosophy	2					2						
Physics	3				1	4				1	1	
Political Science	10	3	2			15						
Psychology	9	7	1	5	1	23				2	1	
Religion	1	1				2						
Russian & Central Eurasian Studies	1					1						
Sociology	2	1		2		5						
Spanish	5	2	1			8						
Theatre & Dance			1			1						
TOTALS	175	57	18	18	14	282	0	6	0	7	14	0

EMPLOYMENT AND POST-BACCALAUREATE STATUS BY GEOGRAPHIC LOCATION

	Employed FT	Enrolled	Enrolled & Employed	Total
NORTHEAST USA				
Connecticut	2			2
Maine				
Massachusetts	1	2		3
New Hampshire			1	1
New Jersey			1	1
New York	4	3	1	8
Pennsylvania	3	4		7
Rhode Island				
Vermont		1		1
TOTAL IN NORTHEAST				23
Percentage				9.4
SOUTHEAST USA				
Delaware				
Florida		1		1
Georgia	5			5
Maryland		1	1	2
North Carolina		1		1
South Carolina		1		1
Virginia	2	1	1	4
Washington, DC	4	5		9
West Virginia				23
TOTAL IN SOUTHEAST				9.4
Percentage				
NORTH CENTRAL USA				
Illinois	7	2		9
Indiana	4	1	1	6
Iowa				
Kansas				
Michigan	1	4		5
Minnesota	1		1	2
Missouri	2			2
Nebraska	1			1
North Dakota				
Ohio	107	33	5	145
South Dakota				
Wisconsin		1		1
TOTAL IN NORTH CENTRAL				171
Percentage				69.8
SOUTH CENTRAL USA				
Alabama				
Arkansas				
Kentucky	1	1	1	3
Louisiana				
Mississippi				
Oklahoma				
Tennessee	1			1

Texas	2		1	3
TOTAL IN SOUTH				7
Percentage				2.8
WESTERN USA				
Alaska				
Arizona	1			1
California	6			6
Colorado				
Hawaii		1		1
Idaho				
Montana				
Nevada				
New Mexico				
Oregon		1		1
Utah				
Virgin Islands				
Washington		1		1
Wyoming	1	1		2
TOTAL IN WEST				12
Percentage				4.9
INTERNATIONAL				
Africa				
Austria				
Australia				
British Virgin Islands				
Canada				
Caribbean				
Central America				
Chile	1			1
China				
Costa Rica				
Dominican Republic				
Ecuador				
England				
France	1			1
Germany				
Holland				
India				
Israel				
Jamaica				
Japan	1			1
Korea				
Kyrgyzstan				
Madagascar				
Middle East				
Namibia	1			1
Nigeria				
Norway				
Russia				
Scotland				

Singapore				
Slovakia				
South Africa	2			2
South Korea				
South Pacific				
Sri Lanka				
Sweden				
Thailand				
Trinidad				
United Kingdom	1			1
Vietnam				
West Africa				
West Indies				
TOTAL INTERNATIONAL				7
Percentage				2.8
ONLINE				
Percentage				
UNKNOWN				2
Percentage				8
Total				245

*some are employed in one state and registered in school in another state

Chapter 2: Study of Graduates Employed Full-Time or Working Part-Time by Choice

I.	Employers of Graduates:	
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II.	Salary Statistics (Full-Time Employment Only):	
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TYPES OF OCCUPATIONAL AREAS

Occupational Area	Working FT	%
Advertising/Marketing/Public Relations	12	6.7
Agriculture/Natural Resources	1	.6
Architecture/Urban Planning		
Arts & Entertainment		
Business	32	17.8
Communications/Media	2	1.1
Computer & Information Technology	4	2.2
Education	35	19.5
Engineering	1	.6
Fashion		
Financial Services	15	8.4
Food Services		
Government/Public Administration	5	2.8
Law	1	.6
Manufacturing/Production		
Medical/Healthcare	9	5.0
Military	2	1.1
Non-Profit/Philanthropy	14	7.8
Protective Services (EMT, Fire, Law Enforcement, Investigations)		
Religion	2	1.1
Research or Development	8	4.5
Sales/Retail	17	9.5
Social Services/Mental Health	1	.6
Sports & Recreation	7	3.9
Transportation		
Travel & Hospitality	2	1.1
Veterinary Services		
Other ABA Therapist AuPair (2) Construction Graphic Design (2) Operator 1 Quality Assurance Chemist	8	4.5
Unknown	1	.6
TOTAL	179	

This number includes the 165 graduates who are working full time along with 14 more who are going to graduate school and working full-time.

EMPLOYMENT BY MAJOR AT WITTENBERG

Major	Employer	Job Title
American Studies		
Art		
	Central Ohio Campus Crusade	Intern
	Cleveland Museum of Art	Sales Associate
	Grapevine Columbus	Senior Graphic Designer
	Patrick Solutions, Inc.	Graphic Designer
	Reynolds & Reynolds	Marketing Campaign Associate
	The City of Columbus	Dispatcher
	U.S. Sportsmen's Alliance	Associate Education Director
Biochemistry & Molecular Biology		
	Advanced Testing Laboratory	Chemist
	Cincinnati Children's Hospital	Research Assistant
	Delias	Customer Experience Supervisor
	Nationwide Children's Hospital	Clinical Research Assistant
	Nestle	Quality Assurance Chemist
Biology		
	Allied Clinical Research	Clinical Research Coordinator
	AmeriCorps	Corps Member
	ARC Staffing Solutions, LLC.	Recruiter
	Archer Daniels Midland Company	Unknown
	B M W Financial Services	End of Term Specialist
	Cain Media	Manager
	Cargill, Inc., Health & Nutrition	Quality Assurance Chemist
	Cargill, Inc., Health & Nutrition	Quality Assurance Chemist
	Children's Hospital of Pittsburgh	PCT
	Cleveland Metroparks Outdoor Education	Naturalist
	Crystal's Behavior Solutions	ABA Therapist
	Dermatology Specialists P.A.	Medical Receptionist
	Georgia Sea Grant	Intern
	Georgia Sea Turtle	AmeriCorps Education Member
	JHP Pharmaceuticals, LLC.	Environmental Monitoring
	Niagra Riverkeeper	AmeriCorps Volunteer
	Pain Management Consortium of Ohio	Medical Assistant
	*Private Family	Au Pair
	Southwest General Health Center	Patient Care Assistant
	The Ohio State University Medical Center	Unknown
	Vision in Action	Unknown
Business/Management		
	*Archer Daniels Midland Company	Commodity Merchandiser
	ARIBA, Inc.	Customer Support Assistant
	Best in Class Holding Company, LLC.	Regional Sales Representative
	Bob Evans	Auditor
	Cook Medical	Clinical Specialist
	Dick's Sporting Goods	Manager in Training
	Digitas Chicago	Associate Media Planner
	*DUOCUC	English Teacher
	Fellowship Christian Church	Executive Assistant
	Germain Honda	Business Development Manager
	Graybar Electric	Outside Sales
	Groupon	Sales Account Representative
	JPMorgan Chase	Home Lending Quality Analyst I
	JPMorgan Chase	Operations Specialist
	JPMorgan Chase	Financial Analyst

Major	Employer	Job Title
	JPMorgan Chase	Client Services Associate
	JPMorgan Chase	Operations Senior Specialist
	KTH Parts, Inc.	Associate Relations
	Lifetime Fitness	Personal Trainer
	Macy's Inc.	Sales Associate
	Marketing Werks	Brand Ambassador
	Mettler Toledo	Financial Analyst
	Naked Lime (Reynolds & Reynolds)	Marketing Analyst
	Northwestern Mutual	Financial Representative
	Peace Corps	Corps Member
	PNC Bank	Teller/CSA
	Premiere Radio Networks	Account Manager, Business Development
	Quicken Loan	Mortgage Banker
	Stanley Steemer International	Branch Manager
	Total Quality Logistics	Logistics Account Executive
	Total Quality Logistics	Inside Sales Accounts
	Total Quality Logistics	Executive Account Manager
	Trilogy Health Services	Community Service Representative
	U S Koshin	Sales Representative
	U.S. Sportsmen's Alliance	Project Administrator
	UBS Investment Bank	Structured Credit Valuation Analyst
	Vantage Point Consulting	Sales Representative
Chemistry		
Communication		
	AmeriCorps	Teen Center Program Director
	Battelle	Purchasing Agent
	Children's Rescue Center	Co-Executive Director
	Comstock Homebuilding Companies	Financial Analyst
	Coverall Health Based Cleaning Systems	Outside Sales Associate
	*Cox Media Group	Sales Assistant
	Greenfield & Clemente Capital	Hedge Fund Manager
	GrubHub, Inc.	Online Sales Executive
	Hilary Corna, LLC.	Tour Manager
	Homefull	Case Manager
	Kimball Midwest	Manager in Training
	Loews Atlanta Hotel	Front Desk Agent
	Malibu High School	Head Lacrosse Coach
	Miami County	Operator I
	Raise the Bar Catering	Assistant Manager
	Ringside Search Partners	Search Consultant
	RMD Advertising	Account Coordinator
	Security National Bank	Mortgage Loan Originator
	Shawn MacKenzi Agency	Head of Social Media and Public Relation
	Spillman Company	Customer Service Manager
	United Rentals	Assistant Manager
Computer Science		
	JPMorgan Chase	Test Engineer
Earth Science		
East Asian Studies		
	*JET Programme	Assistant Language Teacher
Economics		
	*Archer Daniels Midland Company	Commodity Merchandiser

Major	Employer	Job Title
	C.W. Spoon Consulting and Development	Business Analyst Project Manager
	Drinks America Holdings Ltd.	
	Indiana University	Assistant Women's Basketball Coach
	Ohio State University Medical Center	Clinical Research Assistant
	Peace Corps	Small Business Development Volunteer
	*The Timken Company	Treasury Intern
Education		
	Bright Horizons Family Solutions	Teacher
	Edison Intermediate Middle School	Intervention Specialist
	Fulton Elementary School	Intervention Specialist
	Grove City High School	Intervention Specialist
	Highland Elementary School	Intervention Specialist
	Imagine Bella Academy of Excellence	Teacher
	Kiser Pre K-8 School	Teacher
	Monroe Elementary School	Teacher
	Northwestern Elementary School	Teacher
	Robert F. Kennedy Children's Action Corp	Residential Counselor
	Summit Academy-Columbus Sec	Intervention Teacher
	Thomas Worthington High School	Intervention Specialist
	Trinity Lutheran Church and School	Teacher
	Various Districts	Substitute Teaching
	Various Districts	Substitute Teacher
	Various Districts	Substitute Teaching
	Walker Jones Education Campus	Teacher
	Warder Park/Wayne Elementary School	Tutor
	Wittenberg University	Assistant Volleyball Coach
English		
	*Cincinnati State Technical and Community College	Admission Representative
	*Cox Media Group	Sales Assistant
	Hilliard Darby High School	Teacher
	*Reynolds & Reynolds Company	Executive Assistant
	Security National Bank	Commercial Loan Specialist
	South Western City Schools	English Teacher
	Sports Made Personal	Administrative Assistant
	Team One Lacrosse Club	Youth Director & Travel Team Coach
	Unimar	Sales/Business Development
	*Unknown	Unknown
	Ursuline Academy	Annual Giving Coordinator
	*United Way of Buffalo and Erie County	Program Coordinator
Financial Economics		
	JPMorgan Chase	529 Investor Services Associate
French		
	*Reynolds & Reynolds Company	Executive Assistant
	*Teaching Assistant Program in France	English Language Teaching Assistant
Geography		
	Cookeville Department of Sewer and Water	GIS Technician
	Stanley Steemer International	Manager in Development
Geology		
	Spaulding Youth Center	Residential Assistant
German		

Major	Employer	Job Title
History		
	Canterbury School	Teacher and Coach
	DeVry University	Admissions Advisor
	JPMorgan Chase	Senior Loan Officer
	Progressive Insurance	Customer Service Representative
	Revenir, LLC.	Account Manager
	Wickertree Tennis Club	Tennis Professional
Interdepartmental		
	Bexley Natural Market	Marketing Coordinator
	*Franciscan Volunteer Ministries	Volunteer
	*JET Programme	Assistant Language Teacher
	Imagine Schools	Title One Teacher
	United States Air Force	Aerospace Maintenance
International Studies		
	*Teaching Assistant Program in France	English Language Teaching Assistant
	Ohio Department of Development	Global Trade Development Manager
Mathematics		
	Naked Lime Marketing	Marketing Analyst
	Northrop Grumman Foundation	Systems Engineer
	*Private Family	Au Pair
	*The Timken Company	Treasury Intern
Music		
	Habitat for Humanity	AmeriCorps Volunteer
Philosophy		
	Real Estate II	Marketing Assistant
	*Sports Made Personal	Administrative Assistant
Physics		
	Ares Sportswear	Sales
	Sims Construction	Unknown
	USPTO	Patent Examiner
Political Science		
	Ankor E & P	Business Assistant
	Cole Acton Harmon Dunn	Law Clerk
	Infantryman	US Army
	Legislative Service Commission	LSC Fellow
	Limited Brands	Leasing Coordinator
	Physician Assistant Education Association	Research Assistant
	Security National Bank	Marketing Coordinator
	*Spillman Company	Customer Service Manager
	Truberry Group	Sales Assistant
	*Unknown	Unknown
	US House of Representative (Rep Bill Johnson)	Field Representative
	West Coast Group Benefits, LLC.	Project Specialist
Psychology		
	Charlotte Russe	Manager
	Evangelical Lutheran Church in America	Service Learner Young Adults Mission
	Fortitude Systems, LLC.	Recruiter
	Lourdes College	Administrative Assistant
	Multiple Myeloma Opportunities for Research & Education (MMORE)	Administrative Assistant
	Private Family	Au Pair
	Revolutions Inc/Spinlife.com	

Major	Employer	Job Title
	Rocking Horse Medical Center	Behavioral Staff Clerical Support
	Serving Our Neighbors Ministries	AmeriCorps Volunteer
	Viamedia	Account Executive
Religion		
	*Cincinnati State Technical and Community College	Admission Representative
Russian & Central Eurasian Studies		
	GP Strategies	Course Administrator
Sociology		
	Streamline Health	Accounts Payable
	Synvata LLC.	Quality Assurance Analyst and Project Manager
Spanish		
	Bob Evans	Sales
	*DUOCUC	English Teacher
	Finneytown Local School District	High School Spanish Teacher
	*Franciscan Volunteer Ministries	Volunteer
	*Spillman Company	Customer Service Manager
	Urbana High School	Teacher
Theatre & Dance		
	*United Way of Buffalo and Erie County	Program Coordinator

*Duplicate entry for employer; represents 2011 graduate who was a double major. (14 Double Majors included)

EMPLOYMENT BY OCCUPATIONAL AREAS

Occupational Areas	Employer	Job Title	Major
Advertising/Marketing/Public Relations			
	Bexley Natural Market	Marketing Coordinator	INDP
	Digitas Chicago	Associate Media Planner	BUSN
	Marketing Werks	Brand Ambassador	BUSN
	Naked Lime (Reynolds & Reynolds)	Marketing Analyst	BUSN
	Naked Lime Marketing	Marketing Analyst	MATH
	Premiere Radio Networks	Account Manager, Business Development	BUSN
	Real Estate II	Marketing Assistant	PHIL
	Reynolds & Reynolds	Marketing Campaign Associate	ART
	RMD Advertising	Account Coordinator	COMM
	Security National Bank	Marketing Coordinator	POLI
	Shawn MacKenzi Agency	Head of Social Media and Public Relation	COMM
	Sports Made Personal	Administrative Assistant	ENGL/PHIL
Agriculture/Natural Resources			
	*Archer Daniels Midland Company	Commodity Merchandiser	BUSN/ECON
Architecture/Urban Planning			
Arts & Entertainment			
Business			
	Ankor E & P	Business Assistant	POLI
	ARC Staffing Solutions, LLC.	Recruiter	BIOL
	Archer Daniels Midland Company	Unknown	BIOL
	Battelle	Purchasing Agent	COMM
	Bob Evans	Auditor	BUSN
	C.W. Spoon Consulting and Development	Business Analyst Project Manager	ECON
	Cain Media	Manager	BIOL
	Charlotte Russe	Manager	PSYC
	Delias	Customer Experience Supervisor	BMB
	Dick's Sporting Goods	Manager in Training	BUSN
	Drinks America Holdings Ltd.	ECON	MGT
	Fortitude Systems, LLC.	Recruiter	PSYC
	GP Strategies	Course Administrator	RCEP
	JPMorgan Chase	Operations Specialist	BUSN
	Kimball Midwest	Manager in Training	COMM
	KTH Parts, Inc.	Associate Relations	BUSN
	Limited Brands	Leasing Coordinator	POLI

	Mettler Toledo	Financial Analyst	BUSN
	Multiple Myeloma Opportunities for Research & Education (MMORE)	Administrative Assistant	PSYC
	Raise the Bar Catering	Assistant Manager	COMM
	Revenir, LLC.	Account Manager	HIST
	*Reynolds & Reynolds Company	Executive Assistant	ENGL/FREN
	Ringside Search Partners	Search Consultant	COMM
	Rocking Horse Medical Center	Behavioral Staff Clerical Support	PSYC
	Spillman Company	Customer Service Manager	COMM
	Stanley Steemer International	Branch Manager	BUSN
	Stanley Steemer International	Manager in Development	GEOG
	Streamline Health	Accounts Payable	SOCI
	Total Quality Logistics	Logistics Account Executive	BUSN
	Total Quality Logistics	Executive Account Manager	BUSN
	Vantage Point Consulting	Sales Representative	BUSN
	Viamedia	Account Executive	PSYC
Communications/Media			
	Progressive Insurance	Customer Service Representative	HIST
	*Spillman Company	Customer Service Manager	POLI/SPAN
Computer & Information Technology	Bexley Middle School, Bexley City School District	6th grade Math-Long term Sub	EDUC
	ARIBA, Inc.	Customer Support Assistant	BUSN
	JPMorgan Chase	Test Engineer	COMP
	Synvata LLC.	Quality Assurance Analyst and Project Manager	SOCI
	USPTO	Patent Examiner	PHYS
Education			
	AmeriCorps	Corps Member	BIOL
	AmeriCorps	Teen Center Program Director	COMM
	Bright Horizons Family Solutions	Teacher	EDUC
	Canterbury School	Teacher and Coach	HIST
	*Cincinnati State Technical and Community College	Admission Representative	ENGL/RELI
	Cleveland Metroparks Outdoor Education	Naturalist	BIOL
	DeVry University	Admissions Advisor	HIST
	*DUOCUC	English Teacher	BUSN/SPAN
	Edison Intermediate Middle School	Intervention Specialist	EDUC
	Finneytown Local School District	High School Spanish Teacher	SPAN
	Fulton Elementary School	Intervention Specialist	EDUC
	Georgia Sea Turtle	AmeriCorps Education Member	BIOL
	Grove City High School	Intervention Specialist	EDUC

	Highland Elementary School	Intervention Specialist	EDUC
	Hilliard Darby High School	Teacher	ENGL
	Imagine Bella Academy of Excellence	Teacher	EDUC
	Imagine Schools	Title One Teacher	INDP
	*JET Programme	Assistant Language Teacher	EAST/INDP
	Kiser Pre K-8 School	Teacher	EDUC
	Lourdes College	Administrative Assistant	PSYC
	Monroe Elementary School	Teacher	EDUC
	Northwestern Elementary School	Teacher	EDUC
	Robert F. Kennedy Children's Action Corp	Residential Counselor	EDUC
	South Western City Schools	English Teacher	ENGL
	Spaulding Youth Center	Residential Assistant	GEOL
	Summit Academy-Columbus Sec	Intervention Teacher	EDUC
	*Teaching Assistant Program in France	English Language Teaching Assistant	FREN/INTL
	Thomas Worthington High School	Intervention Specialist	EDUC
	Trinity Lutheran Church and School	Teacher	EDUC
	Urbana High School	Teacher	SPAN
	Various Districts	Substitute Teaching	EDUC
	Various Districts	Substitute Teacher	EDUC
	Various Districts	Substitute Teaching	EDUC
	Walker Jones Education Campus	Teacher	EDUC
	Warder Park/Wayne Elementary School	Tutor	EDUC
Engineering			
	Northrop Grumman Foundation	Systems Engineer	MATH
Fashion			
Financial Services			
	B M W Financial Services	End of Term Specialist	BIOL
	Greenfield & Clemente Capital	Hedge Fund Manager	COMM
	JPMorgan Chase	Home Lending Quality Analyst I	BUSN
	JPMorgan Chase	Financial Analyst	BUSN
	JPMorgan Chase	Client Services Associate	BUSN
	JPMorgan Chase	Operations Senior Specialist	BUSN
	JPMorgan Chase	529 Investor Services Associate	FECN
	JPMorgan Chase	Senior Loan Officer	HIST
	Northwestern Mutual	Financial Representative	BUSN
	PNC Bank	Teller/CSA	BUSN
	Quicken Loan	Mortgage Banker	BUSN
	Security National Bank	Mortgage Loan Originator	COMM
	Security National Bank	Commercial Loan Specialist	ENGL

	*The Timken Company	Treasury Intern	ECON/MATH
	UBS Investment Bank	Structured Credit Valuation Analyst	BUSN
Food Services			
Government/Public Administration			
	Cookeville Department of Sewer and Water	GIS Technician	GEOG
	Legislative Service Commission	LSC Fellow	POLI
	Ohio Department of Development	Global Trade Development Manager	INTL
	US House of Representative (Rep Bill Johnson)	Field Representative	POLI
	The City of Columbus	Dispatcher	ART
Law			
	Cole Acton Harmon Dunn	Law Clerk	POLI
Manufacturing/Production			
Medical/Healthcare			
	Allied Clinical Research	Clinical Research Coordinator	BIOL
	Children's Hospital of Pittsburgh	PCT	BIOL
	Cook Medical	Clinical Specialist	BUSN
	Dermatology Specialists P.A.	Medical Receptionist	BIOL
	Pain Management Consortium of Ohio	Medical Assistant	BIOL
	Southwest General Health Center	Patient Care Assistant	BIOL
	Trilogy Health Services	Community Service Representative	BUSN
	*United Way of Buffalo and Erie County	Program Coordinator	ENGL/THDN
	West Coast Group Benefits, LLC.	Project Specialist	POLI
Military			
	Infantryman	US Army	POLI
	United States Air Force	Aerospace Maintenance	INDP
Non-Profit/Philanthropy			
	Children's Rescue Center	Co-Executive Director	COMM
	Evangelical Lutheran Church in America	Service Learner Young Adults Mission	PSYC
	*Franciscan Volunteer Ministries	Volunteer	INDP/SPAN
	Habitat for Humanity	AmeriCorps Volunteer	MUSI
	Niagra Riverkeeper	AmeriCorps Volunteer	BIOL
	Peace Corps	Corps Member	BUSN
	Peace Corps	Small Business Development Volunteer	ECON
	Physician Assistant Education Association	Research Assistant	POLI
	Serving Our Neighbors Ministries	AmeriCorps Volunteer	PSYC
	U.S. Sportsmen's Alliance	Associate Education Director	ART
	U.S. Sportsmen's Alliance	Project Administrator	BUSN
	*Unknown	Unknown	ENGL/POLI

	Ursuline Academy	Annual Giving Coordinator	ENGL
	Vision in Action	Unknown	BIOL
Other Occupation			
	Cargill, Inc., Health & Nutrition	Quality Assurance Chemist	BIOL
	Crystal's Behavior Solutions	ABA Therapist	BIOL
	Grapevine Columbus	Senior Graphic Designer	ART
	Miami County	Operator I	COMM
	Patrick Solutions, Inc.	Graphic Designer	ART
	Private Family	Au Pair	PSYC
	*Private Family	Au Pair	BIOL/MATH
	Sims Construction	Unknown	PHYS
	The Ohio State University Medical Center	Unknown	BIOL
Protective Services (EMT, Fire, Law Enforcement, Investigations)	Lowe's Home Improvement	Cashier	HIST
Religion			
	Central Ohio Campus Crusade	Intern	ART
	Fellowship Christian Church	Executive Assistant	BUSN
Research or Development			
	Advanced Testing Laboratory	Chemist	BMB
	Cargill, Inc., Health & Nutrition	Quality Assurance Chemist	BIOL
	Cincinnati Children's Hospital	Research Assistant	BMB
	Comstock Homebuilding Companies	Financial Analyst	COMM
	JHP Pharmaceuticals, LLC.	Environmental Monitoring	BIOL
	Nationwide Children's Hospital	Clinical Research Assistant	BMB
	Nestle	Quality Assurance Chemist	BMB
	Ohio State University Medical Center	Clinical Research Assistant	ECON
Sales/Retail			
	Ares Sportswear	Sales	PHYS
	Best in Class Holding Company, LLC.	Regional Sales Representative	MGT
	Bob Evans	Sales	SPAN
	Cleveland Museum of Art	Sales Associate	ART
	Coverall Health Based Cleaning Systems	Outside Sales Associate	COMM
	*Cox Media Group	Sales Assistant	COMM/ENGL
	Germain Honda	Business Development Manager	BUSN
	Graybar Electric	Outside Sales	BUSN
	Groupon	Sales Account Representative	BUSN
	GrubHub, Inc.	Online Sales Executive	COMM
	Macy's Inc.	Sales Associate	BUSN
	Revolutions Inc/Spinlife.com	Unknown	PSYC

	Total Quality Logistics	Inside Sales Accounts	BUSN
	Truberry Group	Sales Assistant	POLI
	U S Koshin	Sales Representative	BUSN
	Unimar	Sales/Business Development	ENGL
	United Rentals	Assistant Manager	COMM
Social Services/Mental Health			
	Homefull	Case Manager	COMM
Sports & Recreation			
	Georgia Sea Grant	Intern	BIOL
	Indiana University	Assistant Women's Basketball Coach	ECON
	Lifetime Fitness	Personal Trainer	BUSN
	Malibu High School	Head Lacrosse Coach	COMM
	Team One Lacrosse Club	Youth Director & Travel Team Coach	ENGL
	Wickertree Tennis Club	Tennis Professional	HIST
	Wittenberg University	Assistant Volleyball Coach	EDUC
Transportation			
Travel & Hospitality			
	Hilary Corna, LLC.	Tour Manager	COMM
	Loews Atlanta Hotel	Front Desk Agent	COMM

EMPLOYMENT BY OHIO COUNTY

County	Totals	Employer(s)	Major at Wittenberg
CHAMPAIGN	2		
		KTH Parts, Inc.	BUSN
		Urbana High School	SPAN
CLARK	18		
		Allied Clinical Research	BIOL
		ARC Staffing Solutions, LLC.	BIOL
		Bob Evans	SPAN
		Children's Rescue Center	COMM
		Cole Acton Harmon Dunn	POLI
		Fellowship Christian Church	BUSN
		Fulton Elementary School	EDUC
		Habitat for Humanity	MUSI
		Macy's Inc.	BUSN
		Northwestern Elementary School	EDUC
		PNC Bank	BUSN
		Real Estate II	PHIL
		Rocking Horse Medical Center	PSYC
		Security National Bank	COMM
		Security National Bank	ENGL
		Security National Bank	POLI
		Warder Park/Wayne Elementary School	EDUC
		Wittenberg University	EDUC
CUYAHOGA	8		
		Cleveland Metroparks Outdoor Education	BIOL
		Cleveland Museum of Art	ART
		Hilary Corna, LLC.	COMM
		Imagine Bella Academy of Excellence	EDUC
		Progressive Insurance	HIST
		Quicken Loan	BUSN
		Revenir, LLC.	HIST
		Southwest General Health Center	BIOL
ERIE	1		
		C.W. Spoon Consulting and Development	ECON
FRANKLIN	54		
		*Archer Daniels Midland Company	BUSN/ECON
		AmeriCorps	COMM
		Archer Daniels Midland Company	BIOL
		Ares Sportswear	PHYS
		B M W Financial Services	BIOL
		Battelle	COMM
		Bexley Natural Market	INDP
		Bob Evans	BUSN
		Bright Horizons Family Solutions	EDUC
		Central Ohio Campus Crusade	ART
		Dick's Sporting Goods	BUSN
		Edison Intermediate Middle School	EDUC
		Germain Honda	BUSN
		Grapevine Columbus	ART

	Grove City High School	EDUC
	Highland Elementary School	EDUC
	Hilliard Darby High School	ENGL
	JPMorgan Chase	BUSN
	JPMorgan Chase	BUSN
	JPMorgan Chase	BUSN
	JPMorgan Chase	FECN
	JPMorgan Chase	HIST
	Kimball Midwest	COMM
	Legislative Service Commission	POLI
	Limited Brands	POLI
	Mettler Toledo	BUSN
	Multiple Myeloma Opportunities for Research & Education (MMORE)	PSYC
	Nestle	BMB
	Ohio Department of Development	INTL
	Ohio State University Medical Center	ECON
	Pain Management Consortium of Ohio	BIOL
	Patrick Solutions, Inc.	ART
	Revolutions Inc/Spinlife.com	PSYC
	Ringside Search Partners	COMM
	RMD Advertising	COMM
	Serving Our Neighbors Ministries	PSYC
	South Western City Schools	ENGL
	*Spillman Company	POLI/SPAN
	Spillman Company	COMM
	Stanley Steemer International	GEOG
	Summit Academy-Columbus Sec	EDUC
	The City of Columbus	ART
	The Ohio State University Medical Center	BIOL
	Thomas Worthington High School	EDUC
	Total Quality Logistics	BUSN
	Total Quality Logistics	BUSN
	Total Quality Logistics	BUSN
	Truberry Group	POLI
	U.S. Sportsmen's Alliance	ART
	U.S. Sportsmen's Alliance	BUSN
	United Rentals	COMM
	Vantage Point Consulting	BUSN
	Various Districts	EDUC
	Wickertree Tennis Club	HIST
GREENE	2	
	DeVry University	HIST
	Various Districts	EDUC
HAMILTON	9	
	Advanced Testing Laboratory	BMB
	Cincinnati Children's Hospital	BMB
	*Cincinnati State Technical and Community College	ENGL/RELI
	Finneytown Local School District	SPAN
	Graybar Electric	BUSN
	Lifetime Fitness	BUSN
	Nationwide Children's Hospital	BMB

	Streamline Health	SOCI
	Ursuline Academy	ENGL
LAWRENCE	1	
	US House of Representative (Rep Bill Johnson)	POLI
LUCAS	2	
	Lourdes College	PSYC
	Trinity Lutheran Church and School	EDUC
MADISON	2	
	Monroe Elementary School	EDUC
	Sims Construction	PHYS
MIAMI	3	
	Cain Media	BIOL
	Miami County	COMM
	U S Koshin	BUSN
MONTGOMERY	9	
	Cargill, Inc., Health & Nutrition	BIOL
	Charlotte Russe	PSYC
	Coverall Health Based Cleaning Systems	COMM
	Homefull	COMM
	JPMorgan Chase	BUSN
	Kiser Pre K-8 School	EDUC
	Reynolds & Reynolds	ART
	*Reynolds & Reynolds Company	ENGL/FREN
	United States Air Force	INDP
STARK	1	
	*The Timken Company	ECON/MATH
TOTAL	112	

STARTING SALARIES (FULL-TIME EMPLOYMENT ONLY)

Pretax Annual Salary	Females					Males					All				
	Salary	Salary & Commission	Commission Only	Total	%	Salary	Salary & Commission	Commission Only	Total	%	Salary	Salary & Commission	Commission Only	Total	%
Under \$10,000	5			5	5.2	1			1	1.2	6			6	3.4
\$10,001-15,000	5			5	5.2						5			5	2.8
\$15,001-20,000	4			4	4.1	1			1	1.2	5			5	2.8
\$20,001-25,000	5			5	5.2	1			1	1.2	6			6	3.4
\$25,001-30,000	12			12	12.5	5			5	6.0	17			17	9.5
\$30,001-35,000	9			9	9.3						9			9	5.0
Above \$35,001	14			14	14.5	18			18	21.7	32			32	17.9
Commission Only								1	1	1.2			1	1	.5
Not Reported				42	44.0				56	67.5				98	54.7
TOTALS				96					83					179	

**STARTING SALARIES BY MAJOR AT WITTENBERG
(FULL-TIME EMPLOYMENT ONLY)**

Major	<\$10k	\$10,001-15k	\$15,001-20k	\$20,001-25k	\$25,001-30k	\$30,001-35k	>\$35,001k	Commission Only	Not Reported
American Studies									
Art	1				1	1			4
Biochemistry & Molecular Biology									5
Biology	1	3		3			3		11
Business/Management			1		1		7	1	27
Chemistry									
Communications		1		1	4	1	7		8
Computer Science									1
Earth Science									
East Asian Studies							1		
Economics	1				1		3		2
Education			1		3	2	1		12
English		1			2	3	2		4
Financial Economics									1
French						1			1
Geography							1		1
Geology				1					
German									
History					2		2		2
Interdepartmental	1		2				1		1
International Studies							1		1
Mathematics							3		1
Music	1								
Philosophy					1				1
Physics									3
Political Science				1	2	1	3		5
Psychology	1		1		1				7
Religion									1
Russian & Central Eurasian Studies									1
Sociology							1		1
Spanish	1					1	1		3
Theatre & Dance		1							
TOTALS	7	6	5	6	18	10	37	1	104

Includes 8 double majors with salaries
Includes 6 double majors which did not report

**STARTING SALARIES
BY TYPE OF EMPLOYER
(FULL-TIME EMPLOYMENT ONLY)**

Type of Employer	<\$10k	\$10,001-15k	\$15,001-20k	\$20,001-25k	\$25,001-30k	\$30,001-35k	>\$35,001k	Commission Only
Advertising/Marketing/Public Relations			1	1	2	1	3	
Agriculture/Natural Resources							1	
Architecture/Urban Planning								
Arts & Entertainment								
Business			1	1	1	1	6	1
Communications/Media					1		1	
Computer & Information Technology								
Education		2	2	1	4	4	4	
Engineering							1	
Fashion								
Financial Services					1	1	3	
Food Services								
Government/Public Administration				1	1		1	
Law								
Manufacturing/Production								
Medical/Healthcare		2		2			2	
Military								
Non-Profit/Philanthropy	3	1			3	1	1	
Protective Services (EMT, Fire, Law Enforcement, Investigations))								
Religion	1							
Research or Development					1		2	
Sales/Retail			1		1		3	
Social Services/Mental Health	2				1		2	
Sports & Recreation								
Transportation							2	
Travel & Hospitality					1			
Veterinary Services								
Other					1	1	2	
TOTALS	6	5	5	6	17	9	32	1

DURATION OF SECURING FULL-TIME EMPLOYMENT

Months	# Employed	%
Not applicable, I am or will be self employed	1	1.1
One month or less	32	36.4
Two	16	18.2
Three	7	8.0
Four	11	12.5
Five or more months	21	23.8
TOTAL	88	
Not Reported	91	

NUMBER OF INTERVIEWS AND JOB OFFERS

	1 offer	2 offers	3 offers	4 offers	5+ offers	Not Applicable	Totals	Did not respond
Number of Interviews								
None								
1	13	6	1				20	
2	6	8	6				20	
3	4	7	3	1			15	
4	1	4	4	1	1		11	
5			2	1			3	
6-9	2	4	1	2	2		11	
10+	1	1	1				3	
Not applicable						1	1	
Did not respond								95
TOTALS	27	30	18	5	3	1	84	

PRIMARY SOURCE FOR ACQUIRING JOB

Source	#
Newspaper job ads	
Friends or relatives	19
Wittenberg Faculty/Staff	5
Tiger Career Advisors Network (TCAN)	
Alumni not on TCAN	1
Other network contacts besides alumni, friends/relatives, Witt Faculty/Staff	4
Previous Work/Internship with Employer	11
Wittenberg Teacher Placement Office	1
Career Service's on-campus interview service	1
Career Service's job and internship board	
Career Service's web links to field-specific job boards	
Job Fair (name) --Case Western Reserve Job Fair --OFIC CareerFest --Ohio State Ag. Fair --Ohio Private College Career Fair	4
Career Service's résumé or job referral services	
Private staffing service	3
Company's/Organization's web site or Human Resources office	13
General Internet job board	11
Other --Alumni of School --Career Services Facebook page --Degree specific job board --Felt called to work with Crusade while a student at Wittenberg --Just went after it didn't take no for answer, persistent --Just sent out resumes everywhere --LinkedIn --Met HR director of hotel at grand opening of a different hotel he called next day an offered job --Referred by another place interviewed for --ODE website --Saw flyer for program at Statehouse --Self Determination --There was no primary source	13
TOTAL	
Not Reported	93

Chapter 3: Study of Graduates Attending a Post-Baccalaureate Program

Graduate School by Area of Study	33-35
Graduate School by Degrees Sought	36-38
Graduate School by Major at Wittenberg	39-41

GRADUATE SCHOOL BY AREA OF STUDY

Graduate Major	School Name
Accounting	
	Ohio State University
	University of Cincinnati
Agriculture Economics	
	University of Wyoming
Anatomy	
	The Ohio State University
Austism Spectrum Disorders	
	Antioch University New England
Biology	
	Wright State University - Dayton
Business	
	University At Buffalo
	University of Dayton
Chemistry	
	Indiana University
Counsel Psychology	
	Alfred Adler Institute
Counseling Psychology	
	Kent State University
Creative Writing	
	Chattam University
	Miami University
Early Childhood Education	
	Ashland University
	Kent State University
Economics	
	Miami University
Education	
	Antioch University
English	
	Eastern Kentucky University
English Literature	
	Suny - Buffalo College
Entrepreneurship	
	George Mason University
Environmental Studies	
	Wright State University - Dayton (2)
Ethnic Studies	
	Ohio State University
Finance	
	Case Western Reserve University
	Northeastern University
	The Ohio State University
Foreign Policy	
	The Institute of World Politics
Forensic Science	
	Virginia Commonwealth University

Graduate Major	School Name
Forestry	
	University Wisconsin - Madison
Geology	
	Florida State University
	University of Akron
Health, Fitness & Sport	
	The Citadel
History	
	Western Michigan University
Horticulture	
	Michigan State University
Law	
	George Washington University
	Thomas M. Cooley Law School
	University of Cincinnati
	Vermont Law School
Marine Science	
	Hawaii Pacific University
Master's Entertainment Industry Management	
	College of Carnegie Mellon
Math	
	Johns Hopkins University
	Texas A&M
Math & Physical Science Other	
	University Michigan - Ann Arbor
Mathematics, Geography	
	Towson State University
Medicine	
	Georgetown University
	University of Minnesota
	Wright State University - Dayton (3)
Nursing	
	Case Western Reserve University
	DePaul University
Osteopathic Medicine	
	Ohio University College of Osteopathic Medicine
	Ohio University College of Osteopathic Medicine
	Pikeville College
Physical Therapy	
	Ohio University Athens
Physiology, Biophysics	
	Georgetown University
Podiatry	
	Temple University
Psychology	
	Fordham University
	Hofstra University
	University of Akron
	University of Cincinnati

SCHOOL SELECTIONS -- DEGREES SOUGHT

Degree	School Attending	Graduate Major
Masters (Allied Health)		
	DePaul University	Nursing
	George Washington University	Public Health
	Miami University	Creative Writing
	The Ohio State University	Public Health
	University of Cincinnati	Speech Pathology
Masters (Business)		
	Case Western Reserve University	Finance
	Northeastern University	Finance
	The Ohio State University	Finance
	University At Buffalo	Business
	University of Dayton	Business
Master's (Computer Science/Engineering)		
Masters (Education)		
	Antioch University	Education
	Ashland University	Early Childhood Education
	Georgia State University	Special Education
	Kent State University	Counseling Psychology
	Kent State University	Early Childhood Education
	Ohio Dominican	Unknown
Masters (Humanities)		
	Chattam University	Creative Writing
	Eastern Kentucky University	English
	George Mason University	Entrepreneurship
	Ohio State University	Ethnic Studies
	Suny - Buffalo College	English Literature
	Western Michigan University	History
	Wright State University - Dayton	Psychology
Masters (Life Sciences)		
	Alfred Adler Institute	Counsel Psychology
	Georgetown University	Physiology, Biophysics
	Hawaii Pacific University	Marine Science
	Michigan State University	Horticulture
	Oakland University	Unknown
	The Ohio State University	Anatomy
	University Wisconsin - Madison	Forestry
	Virginia Commonwealth University	Forensic Science
	Wright State University - Dayton	Environmental Studies
	Wright State University - Dayton	Environmental Studies
Masters(Math/ Physical Science)		
	Florida State University	Geology
	Johns Hopkins University	Math
	The Citadel	Health, Fitness & Sport
	Towson State University	Mathematics, Geography
	University Michigan - Ann Arbor	Math & Physical Science Other
	University of Akron	Geology
	University of Wyoming	Agriculture, Economics
Masters (Social Sciences)		
	Case Western Reserve University	Social Work
	Case Western Reserve University	Social Work
	Hofstra University	Psychology

	Indiana University	Sports Management
	Miami University	Economics
	Ohio State University	Social Work
	Ohio University Athens	Sociology
	Oregon State University	Water Resources Policy & Management
	Texas A&M	Math
	The Institute of World Politics	Foreign Policy
	University of Akron	Psychology
	University of North Carolina At Charlotte	Social Work
	University of Washington	Unknown
Doctorate (Allied Health)		
	Case Western Reserve University	Nursing
Doctorate (Computer Science/Engineering)		
Doctorate (Education)		
Doctorate (Humanities)		
Doctorate (Life Sciences)		
Doctorate (Math or Physical Sciences)		
	Indiana University	Chemistry
	Wright State University - Dayton	Biology
Doctorate (Social Sciences)		
Doctorate(Social Science)	Fordham University	Psychology
Doctorate(Social Science)	University of Cincinnati	Psychology
Law		
	George Washington University	Law
	Thomas M. Cooley Law School	Law
	University of Cincinnati	Law
	Vermont Law School	Law
MD		
	Georgetown University	Medicine
	Ohio University Athens	Physical Therapy
	Ohio University College of Osteopathic Medicine	Osteopathic Medicine
	Ohio University College of Osteopathic Medicine	Osteopathic Medicine
	Pikeville College	Osteopathic Medicine
	Temple University	Podiatry
	University of Minnesota	Medicine
	Wright State University - Dayton	Medicine
	Wright State University - Dayton	Medicine
	Wright State University - Dayton	Medicine
Theological School/Seminary		
Veterinary Medicine		
	Ohio State University	Veterinary Medicine
Other		
	Antioch University New England	Austism Spectrum Disorders
	College of Carnegie Mellon	Master's Entertainment Industry Management
	Harvard University - Divinity	Religion
	Ohio State University	Accounting
	University of Cincinnati	Accounting

Unknown		
	Duquesne University	Unknown
	The Ohio State University	Unknown

SCHOOL BY MAJOR AT WITTENBERG

Major	School Attending	Graduate Major
American Studies		
Art		
Biochemistry & Molecular Biology		
	Virginia Commonwealth University	Forensic Science
Biology		
	Pikeville College	Osteopathic Medicine
	*Chattam University	Creative Writing
	Ohio University College of Osteopathic Medicine	Osteopathic Medicine
	*Kent State University	Early Childhood Education
	DePaul University	Nursing
	Ohio University College of Osteopathic Medicine	Osteopathic Medicine
	University of Wyoming	Agriculture, Economics
	University Wisconsin - Madison	Forestry
	Oakland University	Unknown
	Ohio State University	Veterinary medicine
	Case Western Reserve University	Nursing
	University of Minnesota	Medicine
	Wright State University - Dayton	Medicine
	*Georgetown University	Physiology, Biophysics
	Georgetown University	Medicine
	Temple University	Podiatry
	Wright State University - Dayton	Biology
	The Ohio State University	Public Health
	The Ohio State University	Anatomy
	Hawaii Pacific University	Marine Science
	Michigan State University	Horticulture
Business		
	*University of Akron	Psychology
	University At Buffalo	Business
	*Oregon State University	Water Resources Policy & Management
	The Citadel	Health, Fitness & Sport
	University of Cincinnati	Accounting
	Ohio State University	Accounting
Chemistry		
	*Georgetown University	Physiology, Biophysics
	Indiana University	Chemistry
	Wright State University - Dayton	Medicine
Communication		
	College of Carnegie Mellon	Master's Entertainment Industry Management
	George Mason University	Entrepreneurship
Economics		
	Indiana University	Law
	*Case Western Reserve University	Sports Management
	*Miami University	Finance
	Miami University	Economics
	Wright State University - Dayton	Medicine
	The Ohio State University	Finance
Education		
	Ohio Dominican	Unknown
	Georgia State University	Special Education

English		
	*Chattam University	Creative Writing
	*University of Cincinnati	Speech Pathology
	University of Cincinnati	Law
	*Harvard University - Divinity	Religion
	Miami University	Creative Writing
	*Eastern Kentucky University	English
	*Sunny - Buffalo College	English Literature
Financial Economics		
	Northeastern University	Finance
Geography		
	*Florida State University	Geology
	Towson State University	Mathematics, Geography
Geology		
	*Florida State University	Geology
	Wright State University - Dayton	Environmental Studies
	Antioch University New England	Autism Spectrum Disorders
	*Oregon State University	Water Resources Policy & Management
	Wright State University - Dayton	Environmental Studies
	University of Akron	Geology
History		
	Kent State University	Counseling Psychology
	Western Michigan University	History
Interdepartmental		
	Ohio State University	Ethnic Studies
	*University of Washington	Unknown
	Ashland University	Early Childhood Education
International Studies		
	*University of Washington	Unknown
Mathematics		
	*Case Western Reserve University	Finance
	Johns Hopkins University	Math
	The Ohio State University	Unknown
	Texas A&M	MATH
	University Michigan - Ann Arbor	Math & Physical Science Other
Political Science		
	Vermont Law School	Law
	*Ohio State University	Social Work
	The Institute of World Politics	Foreign Policy
	*Eastern Kentucky University	English
	George Washington University	Law
Psychology		
	Wright State University - Dayton	Psychology
	George Washington University	Public Health
	*Kent State University	Early Childhood Education
	*University of Akron	Psychology
	Hofstra University	Psychology
	University of Cincinnati	Psychology
	University of Dayton	Business
	Case Western Reserve University	Social Work
	Antioch University	Education
	Duquesne University	Unknown
	Fordham University	Psychology
	Alfred Adler Institute	Counsel Psychology

	Case Western Reserve University	Social Work
Religion		
	*Harvard University - Divinity	Religion
Sociology		
	University of North Carolina At Charlotte	Social Work
	Ohio University Athens	Sociology
	Thomas M. Cooley Law School	Law
Spanish		
	*University of Cincinnati	Speech Pathology
	*Ohio State University	Social Work
	Ohio University Athens	Physical Therapy
Theatre & Dance		
	*SUNY - Buffalo College	English Literature

*Duplicate entry for University; represents one 2011 graduate who was a double major. (13 double Majors included)

Chapter 4: Career Status Satisfaction

Satisfaction with Career Status	43
Employment Goals for Immediate Future	43
Graduates Stating they are Underemployed (Working in a position that doesn't require their degree)	43
Extent to Which Job is Connected with Major	43

SATISFACTION WITH CAREER STATUS

	#	%
Very Satisfied	67	50.0
Satisfied	46	34.3
Not at all satisfied	21	15.7
TOTAL	134	

EMPLOYMENT GOALS FOR IMMEDIATE FUTURE

	#	%
Remain in current job	48	80.0
Seek new job because of possible future downsizing	2	3.3
Seek new job because employment contract will expire	9	15.0
Seek new job because not satisfied with current one	1	1.7
TOTAL	60	

DO YOU BELIEVE YOU ARE UNDEREMPLOYED (WORKING IN A POSITION THAT DOESN'T REQUIRE YOUR DEGREE)?

	#	%
Yes	33	37.5
No	55	62.5

EXTENT TO WHICH JOB IS CONNECTED WITH MAJOR

	#	%
Directly connected	36	36.7
Moderately connected	30	30.6
Slightly connected	16	16.3
Not at all connected	16	16.3
TOTAL	98	

Chapter 5: Summary of Field Work Experiences

Graduates were asked to list any field experiences they had aside from the Community Service Requirement. Of the 137 who responded to this question (see item #19), 91 reported completing one experience while 50 reported two experiences and 16 reported three experiences. The categories used to describe those experiences are below. Among all, 12 students were offered a job by a site where they did their field work.

Field Experience Type	Experience #1	Experience #2	Experience #3
Credit Bearing Internship	26	12	1
Non-Credit Internship	23	13	4
Research with Faculty/Staff	16	6	4
Other Project with Faculty/Staff	8	8	2
Research Project Outside of Wittenberg	4	4	
Volunteer Position	12	7	5
Unknown	2		
Paid	30	14	3

Appendix: Career Status Survey

Dear 2010/2011 Graduate,

It is hard to believe that it has been a year since the Class of 2011 became Wittenberg alumni! This short survey asks questions about what you have been doing this past year in terms of employment and/or continuing your education. It will only take a few minutes to complete. You may have completed a similar questionnaire shortly after graduation, but the following survey is very important because the standard time line used by universities to collect career status data is one year after graduation.

We would like all surveys completed and returned by **Wednesday July 11, 2012.**

We greatly appreciate your assistance! If you have questions, please contact us at 937-327-7521 or careers@wittenberg.edu.

Sincerely,

Career Services

Wittenberg University Career Status Survey

Please provide personal contact information and an updated address.

Name: _____

Address: _____

Personal Phone # : _____

Personal E-mail: _____

1. Which categories best describe your career status since graduation? (Mark all that apply)

- | | |
|--|--|
| A. <input type="checkbox"/> Work full time (include paid, full time internships and service jobs like the Peace Corps, AmeriCorps, etc.) | G. <input type="checkbox"/> Voluntarily unemployed and not seeking work at this time |
| B. <input type="checkbox"/> Have full time employment offer(s) pending | H. <input type="checkbox"/> Enrolled in a graduate or professional school* |
| C. <input type="checkbox"/> Self-employed on a <u>full time</u> basis | I. <input type="checkbox"/> Accepted to, but deferring attendance to graduate or professional school |
| D. <input type="checkbox"/> Self-employed on a <u>part time</u> basis | J. <input type="checkbox"/> Began full time military service |
| E. <input type="checkbox"/> Work at one or more part time jobs (can include temporary jobs) | |
| F. <input type="checkbox"/> Unemployed and seeking work | |

*This category does not include short-term programs like the Denver Publishing Institute.

2. How satisfied are you with your career status (what you marked for question #1)?

- | | |
|--|--|
| A. <input type="checkbox"/> Very Satisfied | C. <input type="checkbox"/> Not at all satisfied |
| B. <input type="checkbox"/> Satisfied | |

If you marked C, please share why you aren't satisfied: _____

3. Which category best describes your employment goals for the immediate future?

- | | |
|--|--|
| A. <input type="checkbox"/> Remain in current job | C. <input type="checkbox"/> Seek new job because employment contract will expire |
| B. <input type="checkbox"/> Seek new job because of possible future downsizing | D. <input type="checkbox"/> Seek new job because not satisfied with current one |

4. If you marked D or E to question #1, please choose the statement that best describes your situation:

- | |
|--|
| A. <input type="checkbox"/> I'm <u>not</u> interested in finding full time employment. I work part time by choice. |
| B. <input type="checkbox"/> I'm only working part time until I find full time work. |

If you marked A-C to question #1, please respond to questions 5-14. If you marked D-J, please skip to question 15.

5. Approximately, how many months did your job search take?

- | | |
|---|--|
| A. <input type="checkbox"/> not applicable, I am or will be self employed | D. <input type="checkbox"/> 3 months |
| B. <input type="checkbox"/> 1 month or less | E. <input type="checkbox"/> 4 months |
| C. <input type="checkbox"/> 2 months | F. <input type="checkbox"/> 5 or more months |

6. How many employment offers did you receive during your job search?

- | | |
|-------------------------------|--|
| A. <input type="checkbox"/> 1 | D. <input type="checkbox"/> 4 |
| B. <input type="checkbox"/> 2 | E. <input type="checkbox"/> 5 or more |
| C. <input type="checkbox"/> 3 | F. <input type="checkbox"/> not applicable |

7. With how many employers did you interview?

- | | |
|----------------------------------|--|
| A. <input type="checkbox"/> none | F. <input type="checkbox"/> 5 |
| B. <input type="checkbox"/> 1 | G. <input type="checkbox"/> 6-9 |
| C. <input type="checkbox"/> 2 | H. <input type="checkbox"/> 10 or more |
| D. <input type="checkbox"/> 3 | I. <input type="checkbox"/> not applicable |
| E. <input type="checkbox"/> 4 | |

8. Your Employment:

Please provide information regarding your employment since graduation below. We are most interested in the details about full-time employment. Therefore, if your first job after graduating from Wittenberg was part-time and you now have a full-time position, please use this section to describe your current job. Likewise, if you work a full-time job AND a part-time job, please just describe your full-time position.

Job Title: _____

Employer: _____

Work Address: _____

Work Phone: _____

Business E-mail: _____

If employed in Ohio, in which county do you work? _____

9. Mark the category below that best characterizes the work you perform in your job (choose only one):

- | | |
|--|--|
| A. <input type="checkbox"/> Advertising/Marketing/Public Relations | P. <input type="checkbox"/> Medical/Healthcare |
| B. <input type="checkbox"/> Agriculture/Natural Resources | Q. <input type="checkbox"/> Military |
| C. <input type="checkbox"/> Architecture/Urban Planning | R. <input type="checkbox"/> Non-Profit/Philanthropy |
| D. <input type="checkbox"/> Arts & Entertainment | S. <input type="checkbox"/> Protective Services (EMT, Fire, Law Enforcement, Investigations) |
| E. <input type="checkbox"/> Business | T. <input type="checkbox"/> Religion |
| F. <input type="checkbox"/> Communications/Media | U. <input type="checkbox"/> Research or Development |
| G. <input type="checkbox"/> Computer & Information Technology | V. <input type="checkbox"/> Sales/Retail |
| H. <input type="checkbox"/> Education | W. <input type="checkbox"/> Social Services/Mental Health |
| I. <input type="checkbox"/> Engineering | X. <input type="checkbox"/> Sports & Recreation |
| J. <input type="checkbox"/> Fashion | Y. <input type="checkbox"/> Transportation |
| K. <input type="checkbox"/> Financial Services | Z. <input type="checkbox"/> Travel & Hospitality |
| L. <input type="checkbox"/> Food Services | AA. <input type="checkbox"/> Veterinary Services |
| M. <input type="checkbox"/> Government/Public Administration | BB. <input type="checkbox"/> Other _____ |
| N. <input type="checkbox"/> Law | |
| O. <input type="checkbox"/> Manufacturing/Production | (please specify) |

10. Do you believe you are underemployed (i.e., working in a position that doesn't require your degree)?

- ☐ Yes ☐ No

11. To what extent do you feel your current position is connected with your major?

- | | |
|--|--|
| A. <input type="checkbox"/> Directly connected | C. <input type="checkbox"/> Slightly connected |
| B. <input type="checkbox"/> Moderately connected | D. <input type="checkbox"/> Not at all connected |

12. If you are working full time, have accepted a full time position or are self-employed, what is/will be your pretax, base salary? Please do not add the value of benefits (e.g., awards to pay back student loans, company car, etc.) This information will be kept confidential.

\$ _____

13. Do/will you get commission pay?

☐ Yes ☐ No If yes, please estimate your total annual commissions. \$ _____

14. Which of the following was the PRIMARY source through which you acquired your job? (choose only one)

- | | |
|--|---|
| A. <input type="checkbox"/> Newspaper job ads | K. <input type="checkbox"/> Career Service's web links to field-specific job boards |
| B. <input type="checkbox"/> Friends or relatives | L. <input type="checkbox"/> Job Fair |
| C. <input type="checkbox"/> Wittenberg faculty/staff | (name) _____ |
| D. <input type="checkbox"/> Tiger Career Advisors Network (TCAN) | M. <input type="checkbox"/> Career Service's résumé or job referral services |
| E. <input type="checkbox"/> Alumni not on TCAN | N. <input type="checkbox"/> Private staffing service (e.g., Adecco) |
| F. <input type="checkbox"/> Other network contacts besides alumni, friends/relatives, Wittenberg faculty/staff | O. <input type="checkbox"/> Company's/organization's web site or Human Resources office |
| G. <input type="checkbox"/> Previous work/internship with employer | P. <input type="checkbox"/> General Internet job board (e.g., Monster) |
| H. <input type="checkbox"/> Wittenberg Teacher Placement Office | Q. <input type="checkbox"/> Other (please) explain: _____ |
| I. <input type="checkbox"/> Career Service's on-campus interview service | |
| J. <input type="checkbox"/> Career Service's job and internship board | |

15. How many graduate or professional schools have you applied?

- | | |
|---------------|--------------------|
| A. _____ none | D. _____ 3 |
| B. _____ 1 | E. _____ 4 |
| C. _____ 2 | F. _____ 5 or more |

If you are enrolled in a graduate or professional school (or are deferring attendance or began the application process within the past six months), please respond to question 15-18. Otherwise, please skip to question 19.

16. How many graduate or professional schools accepted you?

- | | |
|--|---------------------------------------|
| A. <input type="checkbox"/> not applicable-still waiting to hear back from schools | D. <input type="checkbox"/> 2 |
| B. <input type="checkbox"/> none | E. <input type="checkbox"/> 3 |
| C. <input type="checkbox"/> 1 | F. <input type="checkbox"/> 4 |
| | G. <input type="checkbox"/> 5 or more |

17. Check the type of degree program you are enrolled in or have applied to:

- | | |
|---|---|
| A. <input type="checkbox"/> Master's (Allied Health); e.g., PT, OT, etc. | L. <input type="checkbox"/> Doctorate (Education) |
| B. <input type="checkbox"/> Master's (Business); e.g., MBA | M. <input type="checkbox"/> Doctorate (Humanities) |
| C. <input type="checkbox"/> Master's (Comp Science/Engineering) | N. <input type="checkbox"/> Doctorate (Life Sciences) |
| D. <input type="checkbox"/> Master's (Education) | O. <input type="checkbox"/> Doctorate (Math or Physical Sciences) |
| E. <input type="checkbox"/> Master's (Humanities) | P. <input type="checkbox"/> Doctorate (Social Sciences) |
| F. <input type="checkbox"/> Master's (Life Sciences) | Q. <input type="checkbox"/> Law |
| G. <input type="checkbox"/> Master's (Math or Physical Sciences) | R. <input type="checkbox"/> MD |
| H. <input type="checkbox"/> Master's (Social Sciences) | S. <input type="checkbox"/> Theological School/Seminary |
| I. <input type="checkbox"/> Doctorate (Allied Health); e.g., PT, OT, etc. | T. <input type="checkbox"/> Vet Med |
| J. <input type="checkbox"/> Doctorate (Business); e.g., MBA | U. <input type="checkbox"/> Other: _____ |
| K. <input type="checkbox"/> Doctorate (Comp Science/Engineering) | |

18. I'm planning to pursue a doctorate after I complete my Master's degree:

- | | |
|---------------------------------|---------------------------------------|
| A. <input type="checkbox"/> Yes | C. <input type="checkbox"/> Undecided |
| B. <input type="checkbox"/> No | |

19. Where are you attending (or will attend if deferring enrollment)?

University: _____

University Location: (city, state): _____

Specific Program (e.g., Social Work, Horticulture, etc.): _____

20. **Aside from studying abroad and degree requirements (e.g., Community Service, student teaching), did you have one or more of the following field experiences while at Wittenberg (see options A-F below)? If no, skip to question 21.**

☐ Yes ☐ No

Describe Field Experience #1: (check only one):

- | | |
|---|--|
| A. <input type="checkbox"/> Credit Bearing Internship | D. <input type="checkbox"/> Other Project with Faculty/Staff (not an internship) |
| B. <input type="checkbox"/> Non-Credit Internship | E. <input type="checkbox"/> Research Project outside of Wittenberg (not an internship) |
| C. <input type="checkbox"/> Research with Faculty/Staff (not an internship) | F. <input type="checkbox"/> Volunteer Position |

Were you paid?

☐ Yes ☐ No

Name of Company/Organization (or University department): _____

Describe Field Experience #2: (check only one):

- | | |
|---|--|
| A. <input type="checkbox"/> Credit Bearing Internship | D. <input type="checkbox"/> Other Project with Faculty/Staff (not an internship) |
| B. <input type="checkbox"/> Non-Credit Internship | E. <input type="checkbox"/> Research Project outside of Wittenberg (not an internship) |
| C. <input type="checkbox"/> Research with Faculty/Staff (not an internship) | F. <input type="checkbox"/> Volunteer Position |

Were you paid?

☐ Yes ☐ No

Name of Company/Organization (or University department): _____

Describe Field Experience #3: (check only one):

- | | |
|---|--|
| A. <input type="checkbox"/> Credit Bearing Internship | D. <input type="checkbox"/> Other Project with Faculty/Staff (not an internship) |
| B. <input type="checkbox"/> Non-Credit Internship | E. <input type="checkbox"/> Research Project outside of Wittenberg (not an internship) |
| C. <input type="checkbox"/> Research with Faculty/Staff (not an internship) | F. <input type="checkbox"/> Volunteer Position |

Were you paid?

☐ Yes ☐ No

Name of Company/Organization (or University department): _____

21. **Did a company/organization where you did your field work offer you a job for after graduation?**

☐ Yes ☐ No

22. **Would you like your information shared with University Communications for inclusion the Class Notes section of the Alumni Magazine?**

☐ Yes ☐ No

23. **If you would like to become a contact for Wittenberg students seeking career, grad school or job search advice, please join the Tiger Career Advisors Network (TCAN).**

- ☐ I give permission to have the above information (excluding salary) entered into TCAN by the Career Center.
- ☐ I do not wish to join TCAN.

Thank you for your time.