# University Planning Commission April 12, 2016 2:30 p.m.

Members Present: Ty Buckman, Jessica Nazareth, Gary Williams, Karen Hunt, Karen Gerboth, Eric Rusnak, Randy Freebourn, Sheryl Cunningham, Ed Hasecke, Darby Hiller, Casey Gill, Margaret Goodman, Mark DeVilbiss, Andy Tune

#### Minutes

 Let Ty or Pete know If there are corrections to the minutes by 5 pm the day of the meeting

### **Open Space Meetings**

- Faculty Open Space is the first one on Tuesday, April 19<sup>th</sup>
- Would like as many UPC members as possible to come (to any of the meetings)
- Jane Dockery will be there with her graduate students
- Conversation topics will be transcribed by graduate students for faculty session and students for the other sessions
- Will someone come to facilitate and take notes at the session for the Alumni?
  - Yes, Pete and Ty will be there and notetaking will be arranged
- Will wait to talk with the community later
- Pete and Ty will be at all of the Open Space Sessions
- Student Session is Wednesday, April 20<sup>th</sup>
- Staff Session is Thursday, April 21st
- Alumni Session is Friday, April 22<sup>nd</sup>
- Jane said that it was important to have topics identified took from Hanover report the most popular ideas thought they were too specific, now revised:
  - Student success
  - Financial resources
  - Operations and infrastructure
  - Diversity (people)
  - Community engagement
  - Institutional identity
  - Additional themes
- These categories are just a start and it's likely they will change in the room.
- Could have students from some of the UPC members offices who are already working at the time help
- There will be survey after Open Space Sessions goal is May 14<sup>th</sup>
- The survey will be adapted to a web form so that people can submit the survey any time

#### **Loyola University Chicago Example**

- Next meeting there will be a plan from a school that is similar to us but which isn't working
- Loyola ex. Bridges gap between all groups on campus
- Strengths: Good specificity -balance between specific and broad topics

- Major initiative illustrates what the idea is
- Each of the priorities lists the main people involved and estimated investment involved
  - Priority 3, page 16 key administrators
  - Strategy 6, page 19 6a, 6b, 6c timeframe
  - Each priority has a major initiative limits the number of strategies you can have
  - Tied to specific values outlined in mission
- Weaknesses: How do they know when they have accomplished the goals?
  - Some things are buildings and could point to what happens inside the building?
  - Should include measures of success
  - Loyola's plan is academically centered, most other university plans are more broad
  - o Not everyone on campus would find themselves a part of this plan

## Wittenberg's Plan

- Hope to represent everyone, but may not be able to
- Should err on the side of specificity
- Don't have UPC members ideas overshadow others ideas from outside the group
- Focus energy and resources
- Should have Introductory section of plan that explains philosophy
- Formulate a vision-typically the goal of a strategic plan

#### **Summer Retreat**

- There will be a doodle poll after the Open Space Sessions
- Identify subgroups