

## From the Operational Agenda:

**Goal 1: Increase diversity as broadly-defined and support diversity and inclusiveness initiatives across campus**

1.1 Expand the Diversity Advisory Committee to **form a university-wide Diversity Advisory Council** to assist with the development of a culture of accountability around diversity and inclusion initiatives, practices and policies

1.2 Develop and implement a dynamic plan for **recruiting and retaining diverse faculty and staff**

1.2.1 Evaluate and improve practices to support the **success and retention of a diverse faculty and staff**, including faculty and staff orientation and mentoring programs

1.2.2 **Monitor faculty and staff demographics** to track turnover based on reported categories of diversity

1.3 Develop and implement initiatives to **integrate all students into the campus community** both inside and outside the classroom.

1.3.1 Develop targeted outreach plan to build pipelines, broaden the applicant pool, and admit an **increased number of qualified students from underrepresented groups**

1.3.2 **Inventory, evaluate, and enhance diversity-focused learning opportunities** inside and outside of the classroom