

Position Classification and Wage Rate Tiers

Verified by the Office of Student Employment per position description & subject to change in accordance with minimum wage

TIER I-\$8.15 per hour			
Job Duties	Required Experience	Skill Level	Supervision
Performs routine tasks as assigned with simple to moderate difficulty. Work entails well-defined procedures--some guidelines.	No prior work experience is necessary--some prior work experience may be required	No special skills required--some special skills or training is required	Person will be continually supervised and have no decision making purview--May have some decision making authority.
TIER II-\$8.30 per hour			
Job Duties	Required Experience	Skill Level	Supervision
Requires special skills, knowledge or abilities. Work entails general guidelines.	Moderate level of work experience or knowledge is required.	Possess the knowledge and skills to perform independently with or without supervision	Person will have limited supervision and will have some decision making authority.
TIER III-\$8.45 per hour			
Job Duties	Required Experience	Skill Level	Supervision
Requires advanced specialized skills or abilities. Tasks may be difficult and complex in nature.	High-level of previous work experience or knowledge is required.	Ability to multitask with strong attention to detail. Ability to perform required skills without frequent supervision	Person will have minimal supervision. They will make decisions and act independently.
TIER IV: By Special pay rate request, by approval only			
Job Duties	Required Experience	Skill Level	Supervision
Requires highly advanced specialized skills or abilities. Tasks may be difficult and complex in nature.	High level of experience and specialized knowledge is required.	Ability to multitask with strong attention to detail. Ability to perform required skills without direct supervision. Required to work autonomously	Person will have minimal supervision. They will make decisions and act independently.