

First Year Research Award: **Business & Economics**

Faculty Supervisor: **Dr. Ross A. Jackson**

Position Title: First Year Research Scholar in Business & Economics

Criteria: The Wittenberg University Department of Business & Economics will offer a First Year Research Award (FYRA) for the academic year 2024-2025 to an incoming student to work with Dr. Ross A. Jackson. This student will have demonstrated academic ability and/or research interest in business, management, and organizational dynamics.

Expectations: FYRA Scholarship recipients will devote between 6 and 8 hours per week across their first year to FYRA program and their research-related project, according to the FYRA Learning Contract agreed upon by the sponsoring professor and the scholarship recipient. Recipients will also be expected to participate in a regular meeting of FYRA recipients, present their results in an appropriate forum and submit a copy of their presentation to the appropriate university office. FYRA Scholarship recipients will also participate in an assessment of the FYRA program. (The FYRA Scholarship is not part of a student's work study award.)

Research Activity: The First Year Research Award recipient will assist Dr. Ross Jackson, Assistant Professor of Business, in his current research on management, organizational praxis, power dynamics and resistance, and business language and rhetoric as agreed upon in the FYRA Learning Contract. The FYRA Scholarship recipient will have the opportunity to be involved in many aspects of Dr. Jackson's research, which may include data preparation, normalization and analysis, archival and library research, resource searches via electronic databases, literature reviews, annotated bibliographies, conference preparation, and all stages of the paper drafting process. The recipient will have the opportunity to work with Dr. Jackson as a research assistant, developing critical research skills in organizational theory, critical management studies, and textual analysis. Furthermore, there may be the potential for co-authorship of research that would be submitted for publication in an academic journal. Recipients should have excellent critical thinking, analytic, reading, and writing skills and an interest in business, management, and organizational dynamics.