

Anti-Hazing Report – January 2024

Wittenberg University

*Person(s) reviewing the report are encouraged to review how the institution defines the following: institutional definitions for hazing, violation and resolution*

Subject of Report	Date Subject Charged	General Description of the violation (s)	Finding (s) resulting from the investigation by the institution	Sanctions	Date Resolved
Football Team	2/24/2023	Hazing Alcohol – Safe Social Host Policy Disruptive and Disorderly Behavior	<b>Responsible</b> <b>Responsible</b>  <b>Responsible</b>	<p>The Football Team will be placed on disciplinary probation until December 15, 2023. In addition, team leaders will develop team programming that will assist with team connection and bonding goals. The team will identify a series of bonding activities that are accessible and allow for genuine connection to the team and with one another. These events should include team events and ways the team utilizes existing campus events to foster connection. Team leaders should utilize coaches and dean's office staff to guide.</p> <ol style="list-style-type: none"> <li>1. Host two team building events by May 3, 2023. One with just the team as a bonding experience and one in conjunction with another event on campus to help the team bond with each other and the campus community.</li> <li>2. Identify a plan to host four teambuilder/connection events each year.</li> </ol> <p>Team leaders will work with coaching staff to identify ways the program can use service as both a tool to give back and to foster connection with the program. The team will identify and propose to coaches, ideas for recurring/annual service events that can also serve as teambuilding.</p>	2/24/2023
Women's Varsity Volleyball Team	4/26/2022	Hazing	<b>Responsible</b>	The Women's Volleyball Team will be placed on disciplinary probation until May 14, 2023. In addition, the Women's Volleyball Team will forfeit the first two days of pre-season training to spend time developing a shared understanding of healthy and safe team bonding. The Women's Volleyball team will participate in hazing	8/12/2022

				prevention and education programs to further learn about the harms of hazing.	
Individual	2/26/2020	Hazing  Alcohol – Distribution/Providing to Minors	<b>Responsible</b>  <b>Responsible</b>	Deferred Suspension until 8/31/2020;  \$150.00 Fine;  2-3 page reflection of assigned hazing video completed by 3/18/2020	2/26/2020
Alpha Delta Pi	1/23/2019	Hazing  Alcohol - Distribution/Providing to Minors	<b>Responsible;</b>  <b>Responsible</b>	Disciplinary Probation until 5/15/2020;  Alpha Delta Pi will host a workshop addressing the topic of hazing prevention by the end of fall 2019 and a workshop for bystander intervention by the end of spring 2020 in which 95 % of the chapter (initiated and new members) will attend.  The chapter will complete an assessment of what goals they hoped to achieve by doing the event in November 2018. Then spend time evaluating those goals and completing a list of ways/ other activities that can be done to meet the goals and objectives of the organization; that comply with institutional and national Alpha Delta Pi policies and standards. This document should be completed by the end of September 2019  The fall 2019 through fall 2021 junior/senior bonding activity will need to be registered with the Director of Student Involvement & the Benham-Pence Student Center. A meeting will need occur with the Director at least two weeks prior to the junior/senior bonding activity each year.	2/1/2019